

**DECLARATION  
AND POWER OF ATTORNEY**

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below at 201 et seq. underneath my name.

I believe I am the original, first and sole inventor if only one name is listed at 201 below, or an original, first and joint inventor if plural names are listed at 201 et seq. below, of the subject matter which is claimed and for which a patent is sought on the invention entitled

**GRIP ELEMENT AND METHOD OF MANUFACTURE THEREOF**

and for which a patent application:

☒ is attached hereto and includes amendment(s) filed on *(if applicable)*

☐ was filed in the United States on as Application No. *(for declaration not accompanying application)*

with amendment(s) filed on *(if applicable)*

☐ was filed as PCT international Application No. on and was amended under PCT Article 19 on *(if applicable)*

I hereby state that I have reviewed and understand the contents of the above identified application, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose information known to me to be material to patentability as defined in Title 37, Code of Federal Regulations, §1.56.

I hereby claim foreign priority benefits under Title 35, United States Code, §119(a)-(d) of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

EARLIEST FOREIGN APPLICATION(S), IF ANY, FILED PRIOR TO THE FILING DATE OF THE APPLICATION			
APPLICATION NUMBER	COUNTRY	DATE OF FILING (day, month, year)	PRIORITY CLAIMED
			YES <input type="checkbox"/> NO <input type="checkbox"/>
			YES <input type="checkbox"/> NO <input type="checkbox"/>

I hereby claim the benefit under Title 35, United States Code, §119(e) of any United States provisional application(s) listed below.

APPLICATION NUMBER	FILING DATE

I hereby claim the benefit under Title 35, United States Code, §120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code §112, I acknowledge the duty to disclose information which is material to patentability as defined in Title 37, Code of Federal Regulations, §1.56 which became available between the filing date of the prior application and the national or PCT international filing date of this application:

APPLICATION SERIAL NO.	FILING DATE	STATUS		
		PATENTED	PENDING	ABANDONED

POWER OF ATTORNEY: As a named inventor, I hereby appoint S. Leslie Misrock (Reg. No. 18872), Harry C. Jones, III (Reg. No. 20280), Berj A. Terzian (Reg. No. 20060), David Weild, III (Reg. No. 21094), Jonathan A. Marshall (Reg. No. 24614), Barry D. Rein (Reg. No. 22411), Stanton T. Lawrence, III (Reg. No. 25736), Charles E. McKenney (Reg. No. 22795), Philip T. Shannon (Reg. No. 24278), Francis E. Morris (Reg. No. 24615), Charles E. Miller (Reg. No. 24576), Gidon D. Stern (Reg. No. 27469), John J. Lauter, Jr. (Reg. No. 27814), Brian M. Poissant (Reg. No. 28462), Brian D. Coggio (Reg. No. 27624), Rory J. Radding (Reg. No. 28749), Stephen J. Harbulak (Reg. No. 29166), Donald J. Goodell (Reg. No. 19766), James N. Palik (Reg. No. 25510), Thomas E. Friebe (Reg. No. 29258), Laura A. Coruzzi (Reg. No. 30742), Jennifer Gordon (Reg. No. 30753), Allan A. Fanucci (Reg. No. 30256), Geraldine F. Baldwin (Reg. No. 31232), Victor N. Balancia (Reg. No. 31231), Samuel B. Abrams (Reg. No. 30605), Steven I. Wallach (Reg. No. 35402), Marcia H. Sundeen (Reg. No. 30893), Paul J. Zegger (Reg. No. 33821), Edmond R. Bannon (Reg. No. 32110), Bruce J. Barker (Reg. No. 33291), Adriane M. Antler (Reg. No. 32605), Thomas G. Rowan (Reg. No. 34419), James G. Markey (Reg. No. 31636), Thomas D. Kohler (Reg. No. 32797), Scott D. Stimpson (Reg. No. 33607), Gary S. Williams (Reg. No. 31066), William S. Galliani (Reg. No. 33885), Ann L. Gisolfi (Reg. No. 31956), Todd A. Wagner (Reg. No. 35399), Scott B. Familant (Reg. No. 35514), Kelly D. Talcott (Reg. No. 39582), Francis D. Cerrito (Reg. No. 38100), Anthony M. Insogna (Reg. No. 35203), Brian M. Rothery (Reg. No. 35340), Brian D. Siff (Reg. No. 35679), and Alan Tenenbaum (Reg. No. 34939), all of Pennie & Edmonds LLP, whose addresses are 1155 Avenue of the Americas, New York, New York 10036, 1667 K Street N.W., Washington, DC 20006 and 3300 Hillview Avenue, Palo Alto, CA 94304, and each of them, my attorneys, to prosecute this application, and to transact all business in the Patent and Trademark Office connected therewith.

**SEND CORRESPONDENCE TO:**

PENNIE & EDMONDS LLP  
1155 Avenue of the Americas  
New York, N.Y. 10036-2711

**DIRECT TELEPHONE CALLS TO:**  
PENNIE & EDMONDS LLP DOCKETING  
(212) 790-2803

201	FULL NAME OF INVENTOR	LAST NAME CHADWICK	FIRST NAME Barry	MIDDLE NAME	
	RESIDENCE & CITIZENSHIP	CITY Guilford	STATE OR FOREIGN COUNTRY CT	COUNTRY OF CITIZENSHIP United States	
	POST OFFICE ADDRESS	STREET 13 Garrison Drive	CITY Guilford	STATE OR COUNTRY CT	ZIP CODE 06437
202	FULL NAME OF INVENTOR	LAST NAME LOCKSHIER	FIRST NAME Roger	MIDDLE NAME F.	
	RESIDENCE & CITIZENSHIP	CITY Monroe	STATE OR FOREIGN COUNTRY CT	COUNTRY OF CITIZENSHIP United States	
	POST OFFICE ADDRESS	STREET 44 Blake Road	CITY Monroe	STATE OR COUNTRY CT	ZIP CODE 06468
203	FULL NAME OF INVENTOR	LAST NAME HAMILTON, Jr.	FIRST NAME Arthur	MIDDLE NAME R.	
	RESIDENCE & CITIZENSHIP	CITY Indian Rocks Beach	STATE OR FOREIGN COUNTRY FL	COUNTRY OF CITIZENSHIP United States	
	POST OFFICE ADDRESS	STREET 209 Marcdale Boulevard	CITY Indian Rocks Beach	STATE OR COUNTRY FL	ZIP CODE 33785
204	FULL NAME OF INVENTOR	LAST NAME JOHNSON	FIRST NAME Phillip	MIDDLE NAME A.	
	RESIDENCE & CITIZENSHIP	CITY Clearwater	STATE OR FOREIGN COUNTRY FL	COUNTRY OF CITIZENSHIP United States	
	POST OFFICE ADDRESS	STREET 401 North Lincoln Avenue	CITY Clearwater	STATE OR COUNTRY FL	ZIP CODE 34615
205	FULL NAME OF INVENTOR	LAST NAME	FIRST NAME	MIDDLE NAME	
	RESIDENCE & CITIZENSHIP	CITY	STATE OR FOREIGN COUNTRY	COUNTRY OF CITIZENSHIP	
	POST OFFICE ADDRESS	STREET	CITY	STATE OR COUNTRY	ZIP CODE
206	FULL NAME OF INVENTOR	LAST NAME	FIRST NAME	MIDDLE NAME	
	RESIDENCE & CITIZENSHIP	CITY	STATE OR FOREIGN COUNTRY	COUNTRY OF CITIZENSHIP	
	POST OFFICE ADDRESS	STREET	CITY	STATE OR COUNTRY	ZIP CODE

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

SIGNATURE OF INVENTOR 201	SIGNATURE OF INVENTOR 202	SIGNATURE OF INVENTOR 203
DATE 22-SEP-00	DATE 22-SEP-00	DATE 25-SEP-00
SIGNATURE OF INVENTOR 204	SIGNATURE OF INVENTOR 205	SIGNATURE OF INVENTOR 206
DATE 25-Sep-00	DATE	DATE



618-880  
UNITED STATES DEPARTMENT OF COMMERCE  
Patent and Trademark Office  
ASSISTANT SECRETARY AND COMMISSIONER  
OF PATENTS AND TRADEMARKS  
Washington, D.C. 20231

JANUARY 03, 2001

PTAS

PENNIE & EDMONDS LLP  
JONATHAN A. MARSHALL  
1155 AVENUE OF THE AMERICAS  
NEW YORK, NEW YORK 10036



\*101506782A\*

UNITED STATES PATENT AND TRADEMARK OFFICE  
NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 09/27/2000

REEL/FRAME: 011200/0122

NUMBER OF PAGES: 3

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:

CHADWICK, BARRY

DOC DATE: 09/22/2000

ASSIGNOR:

LOCKSHIER, ROGER F.

DOC DATE: 09/22/2000

ASSIGNOR:

HAMILTON, ARTHUR R., JR.

DOC DATE: 09/25/2000

ASSIGNOR:

JOHNSON, PHILLIP A.

DOC DATE: 09/25/2000

ASSIGNEE:

BIC CORPORATION

500 BIC DRIVE

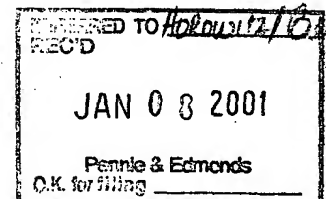
MILFORD, CONNECTICUT 06460

SERIAL NUMBER: 09671819✓

FILING DATE: 09/27/2000

PATENT NUMBER:

ISSUE DATE:



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ALLYSON PURNELL, EXAMINER  
ASSIGNMENT DIVISION  
OFFICE OF PUBLIC RECORDS

11-07-2000

Express Mail No. EL 564 221 975 US



101506782

Attorney Docket Number  
618-880-999

9127100

TO THE HONORABLE COMMISSIONER OF PATENTS AND TRADEMARKS  
Box Assignment  
Washington, DC 20231

Please record the attached original documents or copy thereof.

Jc658 U.S. PTO  
09/27/00  
09/27/00

## 1. Name of conveying party(ies):

Barry Chadwick, Roger F. Lockshier, Arthur R.  
Hamilton, Jr. and Phillip A. JohnsonAdditional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

## 2. Name and address of receiving party(ies):

Name: BIC CorporationAddress: 500 Bic Drive  
Milford, CT 06460

Country (if other than USA): \_\_\_\_\_

## 3. Nature of conveyance:

- ☒ Assignment ☐ Merger  
☐ Security Agreement ☐ Change of Name  
☐ Other \_\_\_\_\_

Execution Date: September 22, 2000, September 22, 2000,  
September 25, 2000 and September 25, 2000,  
respectively

09/07/819

## 4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: September 22, 2000, September 22, 2000,  
September 25, 2000 and September 25, 2000

A. Patent Application No(s) \_\_\_\_\_

B. Patent No(s) \_\_\_\_\_

Additional numbers attached? Yes No

## 5. Name and address of party to whom correspondence concerning document should be mailed:

PENNIE & EDMONDS LLP  
1155 Avenue of the Americas  
New York, NY 100366. Number of applications and patents involved: 17. Total fee (37 CFR 3.41):.....\$ 40.00  
Please charge to the deposit account listed in Section 8.8. Deposit account number:  
16-1150

DO NOT USE THIS SPACE

## 9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*Jonathan A. Marshall 24,614  
Name of Person Signing Reg. No.Jonathan A. Marshall  
SignatureSeptember 27, 2000  
DateBy: Karen G. Horowitz 35,199  
Name of Person Signing Reg. No.By Karen G. Horowitz  
SignatureSeptember 27, 2000  
Date

Total number of pages including cover sheet:

3

Mail documents to be recorded with required cover sheet information to:  
Commissioner of Patents & Trademarks, Box Assignment  
Washington, D.C. 2023111/06/2000 970411 00000195 161150 09671819  
13.00 01

NY2 - 1126087.1

## ASSIGNMENT

WHEREAS, WE, (i) Barry CHADWICK; (ii) Roger F. LOCKSHIER; (iii) Arthur R. HAMILTON, Jr. and (iv) Phillip A. JOHNSON, ASSIGNORS, citizens of the United States, residing at (i) 13 Garrison Drive, Guilford, CT 06437; (ii) 44 Blake Road, Monroe, CT 06468; (iii) 209 Marcdale Boulevard, Indian Rocks Beach, FL 33785 and (iv) 401 North Lincoln Avenue, Clearwater, FL 34615, respectively, are the inventors of the invention in GRIP ELEMENT AND METHOD OF MANUFACTURE THEREOF for which we have executed an application for a Patent of the United States

☒ which is executed on ☒ even date herewith or ☐ \_\_\_\_\_

☒ which is identified by Pennie & Edmonds LLP docket no. 618-880-999

☐ which was filed on \_\_\_\_\_, Application No. \_\_\_\_\_

and WHEREAS, BIC Corporation, with principal offices at 500 Bic Drive, Milford, Connecticut 06460, ASSIGNEE, is desirous of obtaining our entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, we, the said ASSIGNORS, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, our entire right, title and interest in, to and under the said invention, and the said United States application and all divisions, renewals and continuations thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND WE HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND WE HEREBY covenant and agree that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute, any agreement in conflict herewith.

AND WE HEREBY further covenant and agree that we will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to us respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said invention in all countries.

IN TESTIMONY WHEREOF, We hereunto set our hands and seals the day and year set opposite our respective signatures.

Date 22-SEP, 2000 BjC \_\_\_\_\_ L.S.  
Barry Chadwick

Date 22-SEP, 2000 RFL \_\_\_\_\_ L.S.  
Roger F. Lockshier

Date 25-Sep-00, 2000 AHR \_\_\_\_\_ L.S.  
Arthur R. Hamilton, Jr.

Date 25 Sep -00, 2000 PAJ \_\_\_\_\_ L.S.  
Phillip A. Johnson

State of CT }  
County of New Haven } SS.: Milford

In the State of Connecticut, county of New Haven, on Sept. 23, 2000, before me, Sandra M. Conlan, Notary Public, personally appeared Barry Chadwick personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal  
Sandra M. Conlan  
My Commission Expires Jan. 31, 2005

State of CT }  
County of New Haven } SS.: Milford

In the State of Connecticut, county of New Haven, on Sept. 23, 2000, before me, Sandra M. Conlan, Notary Public, personally appeared Roger F. Lockshier, personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal  
Sandra M. Conlan  
My Commission Expires Jan. 31, 2005

State of Florida }  
County of Pinellas } SS.: Clearwater

In the State of Florida, county of Pinellas, on Sept. 25, 2000, before me, Rita A. Fowler, Notary Public, personally appeared Arthur R. Hamilton, Jr., personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal  
Rita A. Fowler



State of Florida }  
County of Pinellas } SS.: Clearwater

In the State of Florida, county of Pinellas, on Sept. 25, 2000, before me, Rita A. Fowler, Notary Public, personally appeared Phillip A. JOHNSON, personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal  
Rita A. Fowler

